



BETHEL  
**INTERNSHIP  
PROGRAM**



## Vision

**Bethel Internships are designed to provide up to 12-months of exposure, experience and education to individuals who sense a call to ministry and desire intensive training within a local church environment.**

## Values

The holistic development of interns takes priority over their duties. We are more concerned with how interns grow through their experiences than what they can do for Bethel Church.

- Interns will have opportunities to grow their education, gifts, passions and leadership skills.
- Intern development will happen within community, on teams, and in proximity to leaders.
- While interns may serve primarily in one ministry area, interns will be exposed to a broad range of ministries and multi-site experiences.
- In an environment that's always moving, no week will ever look the same. In general, 80% of an intern's time will be devoted to his/her assigned department(s) and mentor. The final 20% of time will be spent in various weekly activities and assignments within the internship program.

# Our Model

1. Ministry Pipeline Intern
2. Unpaid Interns
3. Summer Interns
4. Opportunities for school partnerships practicum hours

Internships focus specifically on three areas: exposure, experience, and education. Within these, three subsets will be covered. Alongside the intern, we will explore:

- + **Behind the scenes:** what happens behind the curtain of church ministry; the ins and outs
- + **Beneath the surface:** what growth, changes, and challenges are occurring
- + **Beyond our walls:** what it looks like to serve beyond ourselves; both now and in the future

## Exposure



## Experience



## Education



### Behind the Scenes

Discover the nuts, bolts and daily grind of church staff/ministry while serving in our church



### Beneath the Surface

Engage in one-on-one personal development with a Mentor



### Beyond our Walls

Serve in our local community with others from Bethel



### Behind the Scenes

Learn the ins and outs of church-wide operations and decision making processes



### Beneath the Surface

Build leadership strengths and develop spiritual disciplines through ongoing ownership of ministry tasks



### Beyond our Walls

Tackle projects in a multi-site church environment in three unique and diverse communities



### Behind the Scenes

Engage in interactive teaching sessions locally



### Beneath the Surface

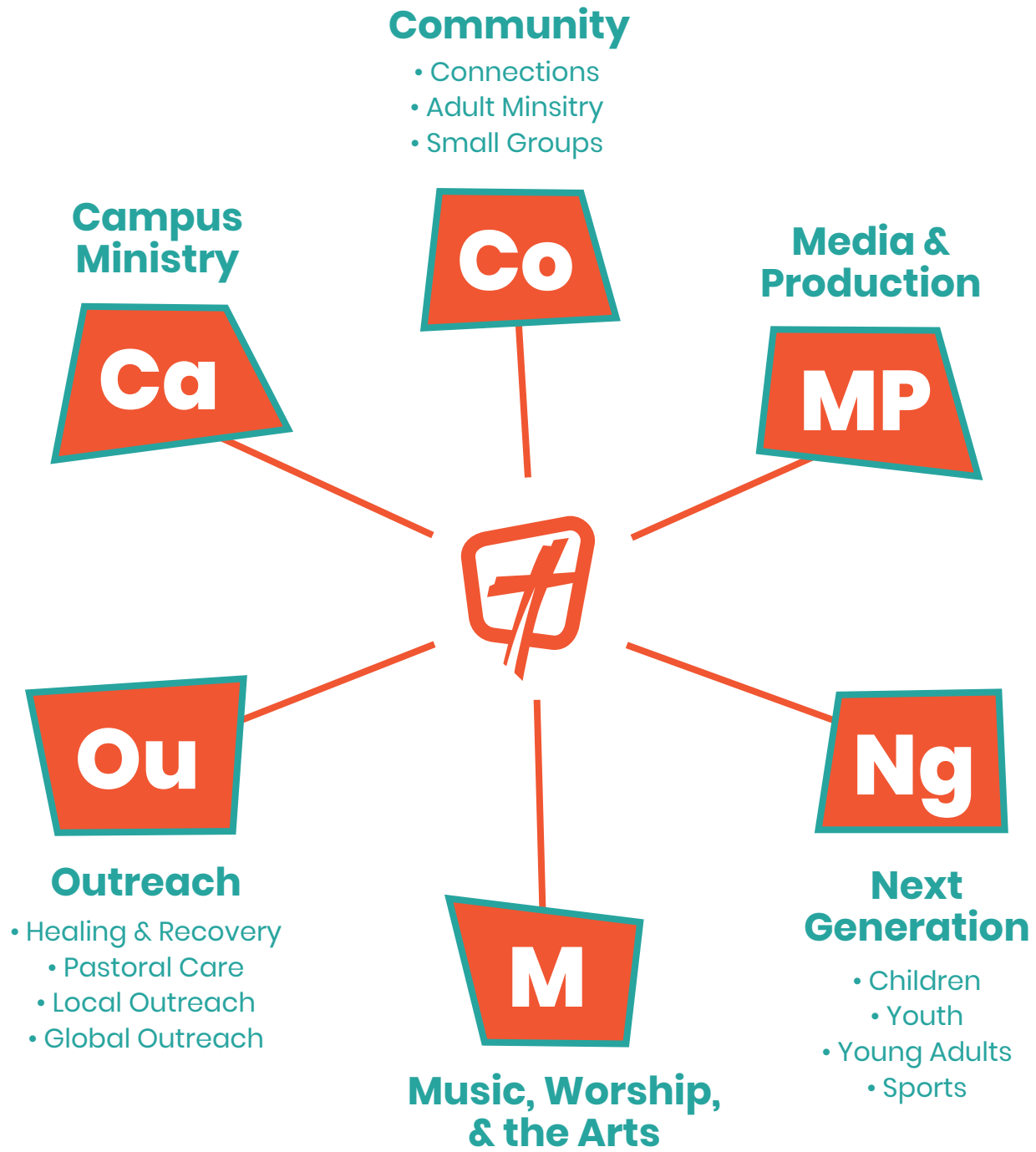
Evaluate the call of ministry by learning directly from Bethel leaders and staff



### Beyond our Walls

Develop a deeper understanding of the sufficiency of Scripture, the cross, and the purpose of the Church as we help interns pursue "next steps" in life and/or ministry

# INTERNSHIP AREAS



# THE DETAILS

Bethel wants to help interns get here, because there shouldn't be anything that stands in the way of people pursuing God's ministry call.

## 01 Stipend Options

Option 1: Pay for school credits plus books. Must be an approved school.

Option 2: Stipend \$600 per month to help offset living expenses such as gas, some food, phone, etc.

Option is selected by intern coordinator based on budget availability.

## 02 Housing

Free housing is available for those who live outside the Tri-Cities area. Interns will stay in a host home or in one of our other available housing options. Additionally, host families will help with food costs.

### Workspace

Interns will be provided an office space that includes a desk and a laptop computer. Interns may bring their own laptops/tablets for personal use.

## 03 School Credit

Option available on case by case basis.

## 04 Transportation

The majority of the intern's responsibilities will require that he/she have a reliable form of transportation. If an intern doesn't have a working vehicle, options are available.

## 05 Eligibility

Bethel's internship program is open to anyone interested in pursuing a ministry call. Preference will be given, however, to those ages 20-28. While not a requirement, some college experience would be beneficial.

## 06 Other Employment

Due to the nature of the intern program, we ask that interns do not work at an additional job while in the program. The internship requires many late hours and sometimes last minute requests, in addition to schooling, that may conflict with an intern's ability to work a second job.

## 07 Internship Calendar (10 months)

Semester 1: September through December  
Semester 2: January through May

## 08 Optional Summer Add-on: June and July

This would be an extension of the 10-month program and would be completed at the end of the ten-month internship (following the spring semester). These are approved on a case-by-case basis.

## 09 Medical Insurance

Medical insurance will be required. Interns will be responsible for their own medical insurance while participating in the Bethel Internship Program. (Assistance may be available on a case-by-case basis to help purchase insurance).

## 10 Expectations

Interns are expected to abide by the Bethel membership covenant (though NOT expected to join church membership) and embrace our Bethel Values.

# SELECTION PROCESS

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**1**

## Submit

- Cover letter
- Completed application
- Pastor Recommendation letter

**2**

## Interviews

- Selected students will participate in one interview (face-to-face or video) with the selection team

**3**

## Recommendation

- Students will know within ten days of the interview if they have been selected or if additional information is needed
- If recommended for final selection, students will be asked to complete a background check (18 and over, paid for by Bethel) before final acceptance
- Additional referencees may be requested

**READY TO BECOME AN INTERN?**

**Apply Now**

[bthl.ch/interns](https://bthl.ch/interns)



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